

Management approach

GRI 2-12, 2-13, 2-23

Magnit aims to integrate sustainability principles into all aspects and business processes and undertakes to minimise the Company's short- and long-term negative impact on the environment and local communities through responsible management. Over the years, we have made significant progress in integrating sustainability principles into all aspects of our operations. These results were achieved due to a well-established sustainability management system and well-defined strategic areas and goals.

Magnit has built a sustainability management system that enables an effective integration of ESG principles into the Company's operations.

The Board of Directors is responsible for high-level sustainability management. It determines strategic areas of sustainable development and approves the Company's key sustainability goals.

In the reporting period, a Management Board coordinated Magnit's sustainability activities. The Board of Directors determined the key goals and focus areas in 2020 as part of the approval of the Sustainability Strategy and cascaded them to the operational level. In 2023, the Management Board focused on the implementation of all planned activities and the achievement of the set goals.

Sustainability management structure



----> Coordination in implementing the Sustainability Strategy, advisory support

The Sustainability Steering Committee led by the head of the Company is the core of the sustainability management system. The Committee includes key leaders of Magnit departments.

The functions of the Sustainability Steering Committee include:

- recommendations on improving business sustainability in the long term in response to social, environmental, resource and energy challenges;
- coordination of stakeholder engagement;
- management of the working groups responsible for implementing the Sustainability Strategy and creating a sustainable business model for Magnit;
- preparation of a report on the work performed and the progress status of projects and initiatives under Sustainability Strategy 2025.

In 2023, the Steering Committee considered interim sustainability results and discussed promising projects for further reporting periods.

The Sustainability Department is responsible for planning corporate ESG agenda, improving management practices and developing regulatory documents, preparing non-financial reporting and ensuring stakeholder engagement.

Working groups elaborate measures to achieve strategic goals, and collect information and prepare reports within the scope of their activities.

Magnit's sustainability activities are governed by corporate policies and standards and by external documents that the Company voluntarily complies with. Magnit monitors changes in the ESG agenda and constantly improves its regulatory framework. For example, in 2023 we started developing the Sustainability Policy that is to be approved and published in the next reporting period.

The Policy will formalise the general sustainability principles and a common approach to sustainability management.

External documents

- The United Nations Global Compact
- Social Charter of the Russian Business, RSPP
- Recommendations for a Public Joint-stock Company to Disclose Nonfinancial Information Related to Its Operations, Bank of Russia Information Letter No. IN-06-28/49, dated 12 July 2021 Bank of Russia Information Letter No. IN-06-28/96, dated 16 December 2021, On Recommendations for the Board of Directors of a Public Joint-stock Company to Consider ESG Factors and Sustainable Development Issues

- Methodological recommendations of the Ministry of Economic Development of the Russian Federation on the preparation of sustainability reporting

Internal documents

E

- Climate Change Policy
- Packaging Waste Policy
- Own Brand Packaging Policy
- Environmental Protection Policy
- Quality, Food & Non-Food Safety Policy
- Voluntary standard of processed prepacks

S

- Charity, Volunteer and Sponsorship Policy
- Health and Wellness Policy
- Human Rights Policy
- Anti-Alcohol and Anti-Drug Policy
- Occupational Health and Safety Policy
- Industrial Safety Policy
- Safe Vehicle Use Policy
- Fire Safety Policy

G

- Policy on Responsible Supply Chain Management
- Anti-Corruption Policy
- Personal Data Processing Policy

Magnit regularly analyses its sustainability activities for compliance with leading relevant standards and documents, including GOST R ISO 26000-2012. In the reporting year, we continued to perform self-assessment for compliance with the principles of this standard. According to the results Magnit's operations are in line with the established principles.

Assessment of compliance with ISO 26000:2012

Principle	Magnit documents	Chapter of the Report
Principle 1. The organisation should be accountable for its impact on society, the economy and the environment	<ul style="list-style-type: none"> • Environmental Protection and Safety Policy • Climate Change Policy • Charity, Sponsorship and Volunteer Policy 	In each chapter of the Report
Principle 2. The organisation should be transparent in its decisions and activities that have an impact on society and the environment	<ul style="list-style-type: none"> • Environmental Protection and Safety Policy • Climate Change Policy • Charity, Sponsorship and Volunteer Policy 	
Principle 3. Organisations should behave ethically	<ul style="list-style-type: none"> • Business Ethics Code 	Responsible business practices p. 156
Principle 4. The organisation should respect, take into account and respond to the interests of its stakeholders		Sustainability management p. 18
Principle 5. The organisation should accept that compliance with the rule of law is mandatory		Responsible business practices p. 156
Principle 6. The organisation should comply with international standards of conduct while adhering to the rule of law		
Principle 7. The organisation should respect human rights and recognise their importance and universality	<ul style="list-style-type: none"> • Human Rights Policy 	

Magnit's operations are inextricably entwined with sustainability risks. Occurrence of these risks may have a negative effect both on the well-being of the society and the environment and on the Company's reputation. We regularly identify and assess sustainability risks and analyse the effectiveness of mitigation measures. Magnit's strategic planning is based on the analysis of identified risks.

Sustainability risks are managed under a single internal control and risk management system. For details on the internal control and risk management system, see the relevant section [p. 163](#)



Sustainability Strategy 2025

GRI 2-22

Magnit has developed a comprehensive Sustainability Strategy that includes five areas identified based on industry specifics, stakeholder expectations, current and potential impacts on the society and the environment.

The Sustainability Strategy consolidates the Company's public commitments and sets quantitative and qualitative goals up to 2025. Despite external challenges, we steadily move towards achieving the set targets and strive to consistently improve our sustainability results. Taking into account the early achievement of certain targets and rapidly changing external environment, we plan to update the Strategy next year.

Magnit's progress in implementing Sustainability Strategy 2025

Strategy area

Leadership in reducing environmental impact

Building a completely responsible supply chain

Employer No. 1 in the industry

Positive impact on the quality of life in the country

Improving the quality of life of consumers and local communities

Compliance with global and national objectives



The Russia's 2030 National Development Goals:

- Comfortable and safe environment for living

National projects:¹

- Ecology



The Russian Federation's 2030 National Development Goals:

- Comfortable and safe environment for living
- Decent, efficient work and successful entrepreneurship

National projects:

- Ecology
- Small and Medium-Sized Businesses



The Russian Federation's 2030 National Development Goals:

- Decent, efficient work and successful entrepreneurship
- Opportunities for self-fulfilment and talent development

National projects:

- Education



The Russia's 2030 National Development Goals:

- Preservation of the population, health and well-being of people
- Comfortable and safe environment for living

National projects:

- Demography
- Healthcare
- Culture
- Education
- Housing and Urban Environment



The Russia's 2030 National Development Goals:

- Preservation of the population, health and well-being of people

National projects:

- Demography
- Healthcare

Goal 2025

- 50% of private label and own production packaging to be recyclable, reusable or compostable
- 100% collection and recycling of recyclable plastic for the purposes of own operations
- 50% reduction in specific food waste generation
- 30% reduction in specific GHG emissions
- 25% reduction in specific water and energy consumption

- 100% responsible purchases of socially important goods
- 100% responsible approach in own products and agriculture
- Partnership programmes for local suppliers and farmers

- 70% employee satisfaction
- 50% reduction in the number of lost time injuries and zero fatalities
- 40% – maximum staff turnover rate

- Programmes to develop communities in all regions where the Company operates
- 10% of the Company's employees participate in volunteer programs

- Information on healthy lifestyle and nutrition is available to all customers
- Healthy lifestyle products are available to all customers

2023 performance

- 68% of private label packaging is recyclable
- 100% of plastic waste sent for recycling
- By 59% – the amount of specific food waste generation was reduced compared to the base year 2019
- By 31% – the amount of specific GHG emissions was reduced compared to the base year 2019
- By 58% – the amount of specific water consumption was reduced compared to the base year 2019

- 79.7% – share of domestic products of the total socially important goods
- 33% – share of private labels in the Company's socially important product mix²
- 76.4% – share of domestic agricultural raw materials used in own production
- 9% increase in turnover for local suppliers
- 22% increase in the volume of product supplies under agricultural contracts
- 849 Russian suppliers became new partners of Magnit
- Development of agricultural contracts and cooperation with farms

- 81.1% – level of employee satisfaction
- By 20% LTIFR decreased compared to 2022
- By 73% FAR decreased compared to 2022
- 0.95 – injury frequency rate
- 66.8% staff turnover rate³

- The programmes cover all regions where the Company operates
- 21 445 volunteers in the Company
- More than 30,000 volunteer events in 2023

- 11.5 million people a month are covered by publications on promoting healthy lifestyles in Magnit's media
- 28% – share of products that fulfil the criteria for healthy lifestyle among the Company's private labels
- By 61% Obraz Zhizny brand sales increased year-on-year reaching RUB 700 million
- 693 Health Islands (476 in 2022)

✓ Strategy goals achieved

¹ Hereinafter in the report the list of national projects is provided for 2019-2024.
² In 2022, the share of private labels Company's socially important product mix amounted to 33%. The changes are due to the updating of the calculation methodology.
³ In 2023, the demographic situation became even more noticeable, the demand for personnel from Russia's booming business sector grew significantly and resulted in a significant shortage of employees in the market and their redistribution between industries. Magnit felt this, but the Company managed to cope with this challenge and maintain a high staffing level at 94.6%.









Magnit's contribution to the UN Sustainable Development Goals

The UN Sustainable Development Goals (UN SDGs) are a single guideline for governments, civil society and business in addressing relevant global issues. We have identified eight priority SDGs to which Magnit can make the greatest contribution due to its extensive geography and specifics.

The SDGs and related sustainability objectives are consistent with the areas of our Sustainability Strategy and form part of corporate planning.

UN SDGs	Targets	Action taken by Magnit	Our contribution to the UN SDGs in 2023
 <p>SDG 2: Zero hunger</p>	<p>Target 2.1. By 2030, end hunger and ensure access by all people, in particular those with lower incomes and people in vulnerable situations, including infants, to safe, nutritious and sufficient food all year round</p> <p>Target 2.4. By 2030, ensure sustainable food production systems and implement resilient agricultural practices that increase productivity and production, help maintain ecosystems, strengthen capacity for adaptation to climate change, extreme weather, drought, flooding and other disasters and that progressively improve land and soil quality</p> <p>Target 2.5 (c). Adopt measures to ensure the proper functioning of food commodity markets and their derivatives and facilitate timely access to market information, including on food reserves, in order to help limit extreme food price volatility</p>	<ul style="list-style-type: none"> Offering our customers affordable and quality foods Producing our own products, including agricultural products Developing initiatives to increase the affordability of our own and third-party products for the population of the whole country Curbing excessive food price volatility, especially for socially important product categories Implementing agricultural practices that increase yields while preserving ecosystems 	<ul style="list-style-type: none"> 300 tonnes of food products delivered to those in need under the food sharing program more than 42 thous. food packages delivered by Magnit to lonely elderly people to celebrate the New Year, the International Day of Older Persons and the Victory Day in 15 regions of the country 300 thous. tonnes produced by Magnit's own facilities
 <p>SDG 3: Good health and well-being</p>	<p>Target 3.9 (d). Strengthen the capacity of all countries, in particular developing countries, for early warning, risk reduction and management of national and global health risks</p>	<ul style="list-style-type: none"> Promoting healthy eating throughout Russia by raising awareness of healthy lifestyles and supplying healthy lifestyle foods 	<ul style="list-style-type: none"> More than 200 employees of pre-retirement age were sent for health resort treatment 45 thous. children underwent online training on the principles of healthy eating as part of the Raising Responsible Consumer project 693 Health Islands offer healthy alternatives to basic products available in shops
 <p>SDG 6: Clean water and sanitation</p>	<p>Target 6.5. By 2030, implement integrated water resources management at all levels, including through transboundary cooperation as appropriate</p>	<ul style="list-style-type: none"> Implementing initiatives to cut water consumption and apply higher treatment standards 	<ul style="list-style-type: none"> 23.7 thous. cbm of water was saved through the use of aerator nozzles on taps
 <p>SDG 7: Affordable and clean energy</p>	<p>Target 7.3. By 2030, double the global rate of improvement in energy efficiency</p>	<ul style="list-style-type: none"> Saving energy Developing energy efficiency projects 	<ul style="list-style-type: none"> 18% – reduction of specific power consumption against 2019
 <p>SDG 8: Decent work and economic growth</p>	<p>Target 8.2. Achieve higher levels of economic productivity through diversification, technological upgrading and innovation, including through a focus on high-value added and labour-intensive sectors</p> <p>Target 8.3. Promote development-oriented policies that support productive activities, decent job creation, entrepreneurship, creativity and innovation, and encourage the formalisation and growth of micro-, small- and medium-sized enterprises, including through access to financial services</p> <p>Target 8.8. Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment</p>	<ul style="list-style-type: none"> Creating new jobs Providing decent and safe working conditions Offering our employees opportunities for training and professional development 	<ul style="list-style-type: none"> Less than 1% of the total number of jobs are jobs with harmful working conditions (class 3.1) 0 cases of deterioration of health during high-risk work 81.1% – level of employee satisfaction



UN SDGs



Targets

Target 12.2. By 2030, achieve the sustainable management and efficient use of natural resources
Target 12.3. By 2030, halve per capita global food waste at the retail and consumer levels and reduce food losses along production and supply chains, including post-harvest losses
Target 12.5. By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse
Target 12.6. Encourage companies, especially large and transnational companies, to adopt sustainable practices and to integrate sustainability information into their reporting cycle
Target 12.8. By 2030, ensure that people everywhere have the relevant information and awareness for sustainable development and lifestyles in harmony with nature

Target 13.2. Integrate climate change measures into national policies, strategies and planning
Target 13.3. Improve education, awareness-raising and human and institutional capacity on climate change mitigation, adaptation, impact reduction and early warning

Target 17.10. Promote a universal, rules-based, open, non-discriminatory and equitable multilateral trading system under the World Trade Organisation, including through the conclusion of negotiations under its Doha Development Agenda
Target 17.16. Enhance the global partnership for sustainable development, complemented by multi-stakeholder partnerships that mobilise and share knowledge, expertise, technology and financial resources, to support the achievement of the sustainable development goals in all countries, in particular developing countries

Action taken by Magnit

- Reducing waste generation
- Building a sustainable supply chain by introducing supplier assessment tools and embracing best practices for our business processes

- Reducing GHG emissions
- Reducing water and energy consumption
- Reducing food waste

- Taking a responsible approach to selecting our suppliers
- Developing local communities in the regions where we operate

Our contribution to the UN SDGs in 2023

- Magnit has developed Russia's first voluntary standard of processed prepacks
- **68%** of private label and own production packaging is recyclable, reusable or compostable
- **59%** reduction in specific food waste generation compared to the base year 2019

- **0.97 tonnes of CO₂ equivalent / RUB million** – specific GHG reduced against 2019

- **134 agricultural enterprises in 39 regions** of Russia cooperate with Magnit
- **411 thous. tonnes** – volume of deliveries under agricultural contracts
- Magnit cooperates with regional authorities and sectoral organizations to develop the retail sector and legislation
- Magnit is a member of the Open to All inclusive business to develop partner projects and share best practices in implementing corporate inclusion programs

Principles of the UN Global Compact

GRI 2-23, 2-24, 2-28

Magnit has been a member of the UN Global Compact National Network since 2020. Participation in this international initiative allows us to develop our sustainability practices, monitor and take into account global ESG trends and share experience with business leaders. The UN Global Compact principles are integrated into Magnit's Sustainability Strategy and our internal policies and standards.

Implementing the UN Global Compact principles

Area	Principle	Magnit documents	Chapter of the Report
Human rights	<p>Principle 1. Businesses should support and respect the protection of internationally proclaimed human rights</p> <p>Principle 2. Businesses should make sure that they are not complicit in human rights abuses</p>	Human Rights Policy	Responsible business practices p. 156
Labour	<p>Principle 3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining</p> <p>Principle 4. Businesses should uphold the elimination of all forms of forced and compulsory labour</p> <p>Principle 5. Businesses should uphold the effective abolition of child labour</p> <p>Principle 6. Businesses should uphold the elimination of discrimination in respect of employment and occupation</p>	Human Rights Policy	Personnel management p. 58
Environment	<p>Principle 7. Businesses should support a precautionary approach to environmental challenges</p> <p>Principle 8. Business should undertake initiatives to promote greater environmental responsibility</p> <p>Principle 9. Business should encourage the development and diffusion of environmentally friendly technologies</p>	Climate Change Policy	Climate change and environmental responsibility p. 36
Anti-corruption	<p>Principle 10. Businesses should work against corruption in all its forms, including extortion and bribery</p>	Anti-Corruption Policy	Responsible business practices p. 156



ESG compass

Aspec	Material topics	Principles of the UN GlobalCompact	UN SDGs	National development goals of the Russian Federation	National projects of the Russian Federation	GRI Standards	Principles of the RSPP Social Charter of the Russian Business	Chapter of the Report
E	Water resources	<ul style="list-style-type: none"> Principle 7 Principle 8 Principle 9 		Comfortable and safe environment for living	<ul style="list-style-type: none"> Ecology 	<ul style="list-style-type: none"> GRI 303: Water and effluents GRI 306: Waste GRI 301: Materials GRI 302: Energy GRI 305: Emissions 	<ul style="list-style-type: none"> 4. Conservation and climate agenda 	Climate change and environmental responsibility ↗ p. 36
	Waste management							
	Sustainable packaging							
	Climate change and energy							
S	Safe Workplace	<ul style="list-style-type: none"> Principle 3 Principle 6 		Decent, efficient work and successful entrepreneurship	<ul style="list-style-type: none"> Labour productivity Education 	<ul style="list-style-type: none"> GRI 403: Health and safety at work GRI 201: Economic performance GRI 202: Market presence GRI 401: Employment GRI 404: Training and development 	<ul style="list-style-type: none"> 2. Business partnership and stakeholder engagement 2. Business partnership and stakeholder engagement 3. Observance of human rights 	Occupational health and safety management ↗ p. 90
	Provision of employment and decent working conditions							
	Employee training and development							
	Diversity and inclusion							
	Human rights							
	Local communities							
	Health and well-being							
G	Responsible corporate governance	<ul style="list-style-type: none"> Principle 10 		Decent, efficient work and successful entrepreneurship	<ul style="list-style-type: none"> Small and Medium-Sized Businesses Demography Healthcare Demography Digital Economy 	<ul style="list-style-type: none"> GRI 401: Employment GRI 405: Social and cultural diversity and equal opportunity GRI 406: Non-discrimination GRI 408: Child labour GRI 409: Forced or compulsory labour GRI 410: Security services GRI 203: Indirect economic impacts GRI 413: Local communities GRI 416: Customer health and safety GRI 205: Anti-corruption GRI 206: Anti-competitive behaviour GRI 207: Taxation GRI 416: Health and safety of customers GRI 417: Marketing and labelling GRI 416: Customer health and safety GRI 204: Procurement GRI 308: Supplier environmental assessment GRI 414: Supplier social assessment GRI 418: Customer privacy 	<ul style="list-style-type: none"> 2. Business partnership and stakeholder engagement 1. Economic freedom and responsibility, business ethics 6. Openness and transparency 2. Business partnership and stakeholder engagement 1. Economic freedom and responsibility, business ethics 	Responsible business practices ↗ p. 156
	Business ethics and anti-corruption							
	Product quality and safety							
	Interaction with customers							
	Sustainable supply chain							
	Cybersecurity and data protection							

Stakeholder engagement

GRI 2-29

Building trust-and collaboration-based relationships with stakeholders is one of Magnit's most important sustainability principles. We conduct a consistent and comprehensive dialogue with stakeholders, analyse their expectations and needs, agree interests and invite them to develop decisions together.

For effective interaction Magnit has developed various communication channels to inform stakeholders about our projects and collect feedback regarding the Company's activities.

Stakeholder engagement

Stakeholder	Purpose of engagement	Sustainability expectations	Communication channels
 Local communities	Meeting the expectations of local communities and supporting residents in the regions of presence	<ul style="list-style-type: none"> Ensuring food safety Promoting healthy lifestyle Creating decent working conditions and wages Supporting the development of the regions of presence Positive impact on the environment and society in the regions of presence 	<ul style="list-style-type: none"> Surveys and research Mobile application Social and environmental events, charity Hotline Public financial and non-financial reporting Official websites of the Company Social networks and messengers Media
 Employees	Creating conditions for efficient and safe work, increasing employee engagement	<ul style="list-style-type: none"> Decent pay Safe workplace Opportunities for professional development and career growth Equal opportunities and inclusive environment 	<ul style="list-style-type: none"> Face-to-face meetings Corporate events Corporate portal Mobile application for employees Newsletters Information stands Surveys and research Hotline Official websites of the Company

Stakeholder	Purpose of engagement	Sustainability expectations	Communication channels
 Suppliers and contractors	Building responsible and reliable supply chains. Joint projects to reduce environmental impact and promote sustainability principles	<ul style="list-style-type: none"> Cooperation prospects Unambiguous payment terms Transparent selection of suppliers Fair terms of interaction 	<ul style="list-style-type: none"> Procurement sessions Technical audits and inspections Supplier activities Industry events Face-to-face meetings RS.Magnit supplier analytical portal Supplier relations management (SRM) portal Hotline Public financial and non-financial reporting Official websites of the Company Social networks and messengers Media
 Customers	Increasing customer loyalty and retention	<ul style="list-style-type: none"> Offering a wide range of quality products Compliance with high service standards Ensuring the affordability of goods Promoting healthy lifestyle 	<ul style="list-style-type: none"> Surveys and research Marketing activities Mobile application Information screens and other communication tools in stores Hotline Public financial and non-financial reporting Official websites of the Company Social networks and messengers Media
 Shareholders and investors	Creating value for shareholders and maintaining the Company's investment appeal	<ul style="list-style-type: none"> Business sustainability and profitability Payment of dividends Strategy implementation and achievement of targets Business development and transformation Effective corporate governance Transparent information disclosure 	<ul style="list-style-type: none"> General meetings of shareholders Conferences, forums and other events for shareholders and investors Face-to-face meetings Road shows Hotline Public financial and non-financial reporting Official websites of the Company Social networks and messengers Media



Economic impact

GRI 201-1

Stakeholder	Purpose of engagement	Sustainability expectations	Communication channels
<p>Non-profit organisations</p>	<p>Achieving common goals to support the local community and improve living standards in the regions of presence</p>	<ul style="list-style-type: none"> Cooperation prospects Providing resources to increase the social value created Supporting the development of the regions of presence 	<ul style="list-style-type: none"> Conferences, forums and other events Face-to-face meetings Hotline Public financial and non-financial reporting Official websites of the Company Social networks and messengers Media
<p>Government authorities</p>	<p>Compliance with legislative requirements and ensuring the Company's long-term sustainability</p>	<ul style="list-style-type: none"> Compliance Social and environmental activities Participation in national projects Ensuring food safety 	<ul style="list-style-type: none"> Statutory reporting Social and economic partnership agreements Social programmes and charity activities Conferences, forums and other events Interaction within expert and public councils Hotline Public financial and non-financial reporting Official websites of the Company Social networks and messengers Media
<p>Professional associations and industry organisations</p>	<p>Maintaining partnerships and developing expertise</p>	<ul style="list-style-type: none"> Cooperation prospects Industry development 	<ul style="list-style-type: none"> Conferences, forums and other events Joint programmes Face-to-face meetings Hotline Public financial and non-financial reporting Official websites of the Company Social networks and messengers Media

The economic value created and distributed reflect the level of economic impact of Magnit on the society. Each area of the Company's business strives to promote economic growth and development of the country. We provide our customers with quality products at affordable prices, offer comfortable and safe working conditions and competitive wages to employees, reduce our environmental impact and make tax contributions.

We strive to distribute the economic value created to stakeholders as efficiently as possible. We use retained value to develop our business in order to enhance our positive effect on the well-being of society in the long term.

Economic value generated and distributed, RUB thous.

Indicator	2021	2022	2023
Direct generated economic value	1,884,589,627	2,395,657,705	2,603,214,155
Retail revenue	1,807,751,911	2,299,712,248	2,509,307,579
Wholesale revenue	48,327,039	52,284,175	34,800,192
Rental and sublease income	4,110,784	4,674,825	5,027,525
Other revenue	0	0	581,003
Investment income	2,547,456	13,337,582	24,202,277
Other income	21,852,437	25,648,875	29,295,579
Economic value distributed	1,752,695,487	2,203,920,768	2,375,311,929
Operating costs	1,468,038,762	1,880,205,989	2,027,751,791
Salaries and other payments to employees	199,067,393	242,691,646	278,290,571
Payments of financial capital to providers	15,511,849	27,285,061	38,101,586
Dividends paid	48,115,232	28,829,503	0
Payments to creditors	0	0	0
Tax payments	21,319,989	24,702,954	30,569,471
Including income tax	18,375,768	21,536,230	27,104,896
Social investments, including charity and social activities	642,262	205,615	598,510
Economic value retained	131,894,140	191,736,937	227,902,226