








Magnit's contribution to the UN Sustainable Development Goals

The UN Sustainable Development Goals (UN SDGs) are a single guideline for governments, civil society and business in addressing relevant global issues. We have identified eight priority SDGs to which Magnit can make the greatest contribution due to its extensive geography and specifics.

The SDGs and related sustainability objectives are consistent with the areas of our Sustainability Strategy and form part of corporate planning.

UN SDGs	Targets	Action taken by Magnit	Our contribution to the UN SDGs in 2023
 <p>SDG 2: Zero hunger</p>	<p>Target 2.1. By 2030, end hunger and ensure access by all people, in particular those with lower incomes and people in vulnerable situations, including infants, to safe, nutritious and sufficient food all year round</p> <p>Target 2.4. By 2030, ensure sustainable food production systems and implement resilient agricultural practices that increase productivity and production, help maintain ecosystems, strengthen capacity for adaptation to climate change, extreme weather, drought, flooding and other disasters and that progressively improve land and soil quality</p> <p>Target 2.5 (c). Adopt measures to ensure the proper functioning of food commodity markets and their derivatives and facilitate timely access to market information, including on food reserves, in order to help limit extreme food price volatility</p>	<ul style="list-style-type: none"> Offering our customers affordable and quality foods Producing our own products, including agricultural products Developing initiatives to increase the affordability of our own and third-party products for the population of the whole country Curbing excessive food price volatility, especially for socially important product categories Implementing agricultural practices that increase yields while preserving ecosystems 	<ul style="list-style-type: none"> 300 tonnes of food products delivered to those in need under the food sharing program more than 42 thous. food packages delivered by Magnit to lonely elderly people to celebrate the New Year, the International Day of Older Persons and the Victory Day in 15 regions of the country 300 thous. tonnes produced by Magnit's own facilities
 <p>SDG 3: Good health and well-being</p>	<p>Target 3.9 (d). Strengthen the capacity of all countries, in particular developing countries, for early warning, risk reduction and management of national and global health risks</p>	<ul style="list-style-type: none"> Promoting healthy eating throughout Russia by raising awareness of healthy lifestyles and supplying healthy lifestyle foods 	<ul style="list-style-type: none"> More than 200 employees of pre-retirement age were sent for health resort treatment 45 thous. children underwent online training on the principles of healthy eating as part of the Raising Responsible Consumer project 693 Health Islands offer healthy alternatives to basic products available in shops
 <p>SDG 6: Clean water and sanitation</p>	<p>Target 6.5. By 2030, implement integrated water resources management at all levels, including through transboundary cooperation as appropriate</p>	<ul style="list-style-type: none"> Implementing initiatives to cut water consumption and apply higher treatment standards 	<ul style="list-style-type: none"> 23.7 thous. cbm of water was saved through the use of aerator nozzles on taps
 <p>SDG 7: Affordable and clean energy</p>	<p>Target 7.3. By 2030, double the global rate of improvement in energy efficiency</p>	<ul style="list-style-type: none"> Saving energy Developing energy efficiency projects 	<ul style="list-style-type: none"> 18% – reduction of specific power consumption against 2019
 <p>SDG 8: Decent work and economic growth</p>	<p>Target 8.2. Achieve higher levels of economic productivity through diversification, technological upgrading and innovation, including through a focus on high-value added and labour-intensive sectors</p> <p>Target 8.3. Promote development-oriented policies that support productive activities, decent job creation, entrepreneurship, creativity and innovation, and encourage the formalisation and growth of micro-, small- and medium-sized enterprises, including through access to financial services</p> <p>Target 8.8. Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment</p>	<ul style="list-style-type: none"> Creating new jobs Providing decent and safe working conditions Offering our employees opportunities for training and professional development 	<ul style="list-style-type: none"> Less than 1% of the total number of jobs are jobs with harmful working conditions (class 3.1) 0 cases of deterioration of health during high-risk work 81.1% – level of employee satisfaction



UN SDGs



Targets

Target 12.2. By 2030, achieve the sustainable management and efficient use of natural resources
Target 12.3. By 2030, halve per capita global food waste at the retail and consumer levels and reduce food losses along production and supply chains, including post-harvest losses
Target 12.5. By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse
Target 12.6. Encourage companies, especially large and transnational companies, to adopt sustainable practices and to integrate sustainability information into their reporting cycle
Target 12.8. By 2030, ensure that people everywhere have the relevant information and awareness for sustainable development and lifestyles in harmony with nature

Target 13.2. Integrate climate change measures into national policies, strategies and planning
Target 13.3. Improve education, awareness-raising and human and institutional capacity on climate change mitigation, adaptation, impact reduction and early warning

Target 17.10. Promote a universal, rules-based, open, non-discriminatory and equitable multilateral trading system under the World Trade Organisation, including through the conclusion of negotiations under its Doha Development Agenda
Target 17.16. Enhance the global partnership for sustainable development, complemented by multi-stakeholder partnerships that mobilise and share knowledge, expertise, technology and financial resources, to support the achievement of the sustainable development goals in all countries, in particular developing countries

Action taken by Magnit

- Reducing waste generation
- Building a sustainable supply chain by introducing supplier assessment tools and embracing best practices for our business processes

- Reducing GHG emissions
- Reducing water and energy consumption
- Reducing food waste

- Taking a responsible approach to selecting our suppliers
- Developing local communities in the regions where we operate

Our contribution to the UN SDGs in 2023

- Magnit has developed Russia's first voluntary standard of processed prepacks
- **68%** of private label and own production packaging is recyclable, reusable or compostable
- **59%** reduction in specific food waste generation compared to the base year 2019

- **0.97 tonnes of CO₂ equivalent / RUB million** – specific GHG reduced against 2019

- **134 agricultural enterprises in 39 regions** of Russia cooperate with Magnit
- **411 thous. tonnes** – volume of deliveries under agricultural contracts
- Magnit cooperates with regional authorities and sectoral organizations to develop the retail sector and legislation
- Magnit is a member of the Open to All inclusive business to develop partner projects and share best practices in implementing corporate inclusion programs

Principles of the UN Global Compact

GRI 2-23, 2-24, 2-28

Magnit has been a member of the UN Global Compact National Network since 2020. Participation in this international initiative allows us to develop our sustainability practices, monitor and take into account global ESG trends and share experience with business leaders. The UN Global Compact principles are integrated into Magnit's Sustainability Strategy and our internal policies and standards.

Implementing the UN Global Compact principles

Area	Principle	Magnit documents	Chapter of the Report
Human rights	<p>Principle 1. Businesses should support and respect the protection of internationally proclaimed human rights</p> <p>Principle 2. Businesses should make sure that they are not complicit in human rights abuses</p>	Human Rights Policy	Responsible business practices p. 156
Labour	<p>Principle 3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining</p> <p>Principle 4. Businesses should uphold the elimination of all forms of forced and compulsory labour</p> <p>Principle 5. Businesses should uphold the effective abolition of child labour</p> <p>Principle 6. Businesses should uphold the elimination of discrimination in respect of employment and occupation</p>	Human Rights Policy	Personnel management p. 58
Environment	<p>Principle 7. Businesses should support a precautionary approach to environmental challenges</p> <p>Principle 8. Business should undertake initiatives to promote greater environmental responsibility</p> <p>Principle 9. Business should encourage the development and diffusion of environmentally friendly technologies</p>	Climate Change Policy	Climate change and environmental responsibility p. 36
Anti-corruption	<p>Principle 10. Businesses should work against corruption in all its forms, including extortion and bribery</p>	Anti-Corruption Policy	Responsible business practices p. 156