











# ESG compass

Aspec	Material topics	Principles of the UN GlobalCompact	UN SDGs	National development goals of the Russian Federation	National projects of the Russian Federation	GRI Standards	Principles of the RSPP Social Charter of the Russian Business	Chapter of the Report
E	Water resources	<ul style="list-style-type: none"> <li>Principle 7</li> <li>Principle 8</li> <li>Principle 9</li> </ul>	   	Comfortable and safe environment for living	<ul style="list-style-type: none"> <li>Ecology</li> </ul>	<ul style="list-style-type: none"> <li>GRI 303: Water and effluents</li> <li>GRI 306: Waste</li> <li>GRI 301: Materials</li> <li>GRI 302: Energy</li> <li>GRI 305: Emissions</li> </ul>	<ul style="list-style-type: none"> <li>4. Conservation and climate agenda</li> </ul>	Climate change and environmental responsibility <a href="#">↗</a> p. 36
	Waste management							
	Sustainable packaging							
	Climate change and energy							
S	Safe Workplace	<ul style="list-style-type: none"> <li>Principle 3</li> <li>Principle 6</li> </ul>	  	Decent, efficient work and successful entrepreneurship	<ul style="list-style-type: none"> <li>Labour productivity</li> <li>Education</li> </ul>	<ul style="list-style-type: none"> <li>GRI 403: Health and safety at work</li> <li>GRI 201: Economic performance</li> <li>GRI 202: Market presence</li> <li>GRI 401: Employment</li> <li>GRI 404: Training and development</li> </ul>	<ul style="list-style-type: none"> <li>2. Business partnership and stakeholder engagement</li> <li>2. Business partnership and stakeholder engagement</li> <li>3. Observance of human rights</li> </ul>	Occupational health and safety management <a href="#">↗</a> p. 90
	Provision of employment and decent working conditions							
	Employee training and development							
	Diversity and inclusion							
	Human rights							
	Local communities							
	Health and well-being							
G	Responsible corporate governance	<ul style="list-style-type: none"> <li>Principle 10</li> </ul>	  	Decent, efficient work and successful entrepreneurship	<ul style="list-style-type: none"> <li>Small and Medium-Sized Businesses</li> <li>Demography</li> <li>Healthcare</li> <li>Demography</li> <li>Digital Economy</li> </ul>	<ul style="list-style-type: none"> <li>GRI 401: Employment</li> <li>GRI 405: Social and cultural diversity and equal opportunity</li> <li>GRI 406: Non-discrimination</li> <li>GRI 408: Child labour</li> <li>GRI 409: Forced or compulsory labour</li> <li>GRI 410: Security services</li> <li>GRI 203: Indirect economic impacts</li> <li>GRI 413: Local communities</li> <li>GRI 416: Customer health and safety</li> <li>GRI 205: Anti-corruption</li> <li>GRI 206: Anti-competitive behaviour</li> <li>GRI 207: Taxation</li> <li>GRI 416: Health and safety of customers</li> <li>GRI 417: Marketing and labelling</li> <li>GRI 416: Customer health and safety</li> <li>GRI 204: Procurement</li> <li>GRI 308: Supplier environmental assessment</li> <li>GRI 414: Supplier social assessment</li> <li>GRI 418: Customer privacy</li> </ul>	<ul style="list-style-type: none"> <li>2. Business partnership and stakeholder engagement</li> <li>1. Economic freedom and responsibility, business ethics</li> <li>6. Openness and transparency</li> <li>2. Business partnership and stakeholder engagement</li> <li>1. Economic freedom and responsibility, business ethics</li> </ul>	Responsible business practices <a href="#">↗</a> p. 156
	Business ethics and anti-corruption							
	Product quality and safety							
	Interaction with customers							
	Sustainable supply chain							
	Cybersecurity and data protection							