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ESG compass

Aspec	Material topics	Principles of the UN GlobalCompact	UN SDGs	National development goals of the Russian Federation	National projects of the Russian Federation	GRI Standards	Principles of the RSPP Social Charter of the Russian Business	Chapter of the Report
E	Water resources	Principle 7 Principle 8 Principle 9	6 CLEAN METER 6 MED SOUTH SING. 7 HISTORIEL MO 12 METERSON MO PROSECULA 13 CHAPT 13 CHAPT 14 CHAPT 15 CLEAN 16 CLEAN 16 CLEAN 17 CLEAN 18 CLEAN 18 CLEAN 18 CLEAN 18 CLEAN 18 CLEAN 18 CLEAN 19 CLEAN 18	Comfortable and safe environment for living	• Ecology	GRI 303: Water and effluents	4. Conservation and climate agenda	Climate change and environmental responsibility 7 p. 36
	Waste management					• GRI 306: Waste		
	Sustainable packaging					GRI 301: Materials		
	Climate change and energy					GRI 302: Energy GRI 305: Emissions		
S	Safe Workplace		2 ZERO HUNGER			GRI 403: Health and safety at work	2. Business partnership and stakeholder engagement	Occupational health and safety management 7 p. 90
	Provision of employment and decent working conditions	Principle 3Principle 6	3 GOOD HEALTH AND WELL-SEEING	Decent, efficient work and successful entrepreneurship	Labour productivity	GRI 201: Economic performanceGRI 202: Market presenceGRI 401: Employment	2. Business partnership and stakeholder engagement 3. Observance of human rights	Personnel management 7 p. 58
	Employee training and development		8 DECENT WORK AND ECONOMIC GROWTH	Opportunities for self-fulfilment and talent development	• Education	GRI 404: Training and development		
	Diversity and inclusion	Principle 1Principle 2Principle 4Principle 5	-			 GRI 401: Employment GRI 405: Social and cultural diversity and equal opportunity GRI 406: Non-discrimination 		
	Human rights	Principle 6				 GRI 408: Child labour GRI 409: Forced or compulsory labour GRI 410: Security services 		Responsible business practices p. 156
	Local communities	_	-	Comfortable and safe environment for living	Small and Medium-Sized Businesses Demography	GRI 203: Indirect economic impacts GRI 413: Local communities	 2. Business partnership and stakeholder engagement 5. Participation in the development 	Local communities 7 p. 102
	Health and well-being			Preservation of the population, health and well-being of people	Healthcare Demography	GRI 416: Customer health and safety	of communities and territories	Health and well-being 🔰 p. 120
G	Responsible corporate governance		3 GOOD HEALTH AND WELL-BEING	Decent, efficient work and successful entrepreneurship			 2. Business partnership and stakeholder engagement 	Responsible business practices p. 156
	Business ethics and anti- corruption	Principle 10	12 RESPONSIBLE CONSUMPTION AND PRODUCTION			GRI 205: Anti-corruptionGRI 206: Anti-competitive behaviourGRI 207: Taxation	1. Economic freedom and responsibility, business ethics6. Openness and transparency	_
	Product quality and safety		17 PARTINERSINES FOR THE GOALS	Preservation of the population, health and well-being of people	Healthcare Demography	GRI 416: Health and safety of customers GRI 417: Marketing and labelling	2. Business partnership and stakeholder engagement	Health and well-being 7 p. 120 Sustainable sourcing 7 p. 138
	Interaction with customers					GRI 416: Customer health and safety		Responsible business practices p. 156
	Sustainable supply chain			Decent, efficient work and successful entrepreneurship	Small and Medium-Sized Businesses	GRI 204: ProcurementGRI 308: Supplier environmental assessmentGRI 414: Supplier social assessment		Sustainable sourcing 2 p. 138
	Cybersecurity and data protection				Digital Economy	GRI 418: Customer privacy	1. Economic freedom and responsibility, business ethics	Responsible business practices p. 156